

<u>Job Title</u>	<u>Grade</u>
Breakfast Club Assistant	Grade 01
Bus Bay Supervisor	Grade 01
Caretaker	Grade 01
Cleaner	Grade 01
Domestic Assistant	Grade 01
Escort Schools	Grade 01
Handyperson	Grade 01
Invigilator	Grade 01
Kitchen Assistant	Grade 01
Laundry Assistant	Grade 01
Midday Supervisor	Grade 01
Streetscene Operative - Car Park	Grade 01
School Crossing Patrol	Grade 01
Administrative Assistant	Grade 02
Administrator	Grade 02
Assistant Gardener	Grade 02
Assistant Practitioner	Grade 02
Clerk	Grade 02
Community Learning & Library Assistant	Grade 02
Curriculum Resource Support Officer - Level 1	Grade 02
Deputy Cleaning Supervisor Newport High	Grade 02
Data Officer	Grade 02
Kennel Assistant	Grade 02
Museum & Visitor Services Assistant	Grade 02
Outside Enquiry Assistant	Grade 02
Play Ranger	Grade 02
Play Worker	Grade 02
Receptionist Register Officer	Grade 02
Recreation Assistant Schools	Grade 02
Recycling & Engagement Assistant	Grade 02
Senior Invigilator	Grade 02
Support Officer - Level 1	Grade 02
Teaching Assistant - Level 1	Grade 02
Technical Support Assistant	Grade 02
Technology Support Worker	Grade 02
Virtual Services Assistant	Grade 02
Weighbridge Operative	Grade 02
Activity Coordinator	Grade 03
Administrative Assistant/Officer	Grade 03
Breakfast Club Co-ordinator	Grade 03
Broker Assistant	Grade 03
Business Support Officer	Grade 03
Caretaker / Driver	Grade 03
CCTV Operative	Grade 03
Civic Amenity Site Attendant/Operative	Grade 03
Claims Assistant	Grade 03
Cleaning Supervisor	Grade 03
Clerk	Grade 03
Control Assistant	Grade 03
Cook	Grade 03
Creditors Assistant	Grade 03
Curriculum Resourcing Support Officer - Level 2	Grade 03
Data Officer	Grade 03
Document Services Assistant	Grade 03
Digital Support Assistant	Grade 03
Driver SS	Grade 03
Driver/Handyperson	Grade 03
Finance & Administration Assistant	Grade 03
Green Services Assistant	Grade 03
Income Collection Assistant	Grade 03
Information Officer	Grade 03
Laboratory Technician	Grade 03

Legal Assistant	Grade 03
Leisure Attendant-static	Grade 03
Membership Assistant	Grade 03
Mini Bus Driver Schools	Grade 03
Nursery Nurse	Grade 03
Parenting/LAP Support Officer	Grade 03
Performance & Training Administrator	Grade 03
Planning Systems Officer	Grade 03
Practitioner	Grade 03
Production Operative	Grade 03
Refuse Loader	Grade 03
Security Guard/Yard-Person	Grade 03
Senior Midday Supervisor	Grade 03
Site Manager/Caretaker	Grade 03
Street Cleansing Operative	Grade 03
Support Officer - Level 2	Grade 03
Support Worker	Grade 03
Teaching Assistant - Level 1 Maes Ebbw	Grade 03
Teaching Assistant - Level 2	Grade 03
Team Administrator	Grade 03
Technician	Grade 03
Traffic Controller	Grade 03
Accountancy Assistant	Grade 04
Administrative Officer	Grade 04
Assistive Technology Support Worker	Grade 04
Attendance Officer	Grade 04
Band Conductor	Grade 04
Benefits Assessor	Grade 04
Business Support Officer	Grade 04
Care Assistant	Grade 04
Care Assistant / Driver	Grade 04
Chargehand	Grade 04
Chauffeur	Grade 04
Coach	Grade 04
Commissioning Support Officer	Grade 04
Community Leisure Supervisor	Grade 04
Creditors Officer	Grade 04
Crematorium Attendant	Grade 04
Customer Services Officer	Grade 04
Customer Information Support Officer	Grade 04
Day Services Officer	Grade 04
Deputy Practitioner	Grade 04
Development Services Technical Support Assistant	Grade 04
Display and Premises Officer	Grade 04
Drainage Operative	Grade 04
Driver / Operative	Grade 04
E - Procurement Support Officer	Grade 04
Education Information Support Officer	Grade 04
Finance Administrator	Grade 04
Gardener	Grade 04
Gardener/Chargehand	Grade 04
Gazetter Officer	Grade 04
General Duties Operative	Grade 04
Gravedigger	Grade 04
Head Caretaker	Grade 04
HGV Driver/Composting Assistant	Grade 04
HGV Driver/Operative	Grade 04
Home Carer	Grade 04
Housing Assistant	Grade 04
ICT Technician	Grade 04
Information Officer	Grade 04
Kennel Supervisor	Grade 04
Learning Facilitator	Grade 04

Leisure Attendant-mobile	Grade 04
Licensing Support Officer	Grade 04
Maintenance Technician	Grade 04
Night Care Officer	Grade 04
Nursery Operative	Grade 04
Play Supervisor/Team Leader	Grade 04
Refuse Driver	Grade 04
Residential Service Officer	Grade 04
Response Operative	Grade 04
Roadworker	Grade 04
School Admissions Officer	Grade 04
Senior Waste Disposal Operative HWRC & Landfill	Grade 04
Senior ICT Technician	Grade 04
Student Information Assistant	Grade 04
Support and Wellbeing Worker	Grade 04
Support Assistant	Grade 04
Support Officer	Grade 04
Technical Assistant Assets & Water	Grade 04
Tractor Driver	Grade 04
Tree Surgeon	Grade 04
Visiting Officer - Finance & Income	Grade 04
Vulnerable People Relocation Project Support Worker	Grade 04
Waste Disposal Operative	Grade 04
WDS Data/Credit Control	Grade 04
Workshop Fitter / Engineer	Grade 04
Accommodation Officer	Grade 05
Accountancy Assistant	Grade 05
Administrative Officer	Grade 05
Admissions Officer	Grade 05
Assistant Network Manager	Grade 05
Assistant SEN & Inclusion Officer	Grade 05
Auditor	Grade 05
BME Worker	Grade 05
Business Systems Development Officer	Grade 05
Business Support Officer	Grade 05
Campus Coordinator	Grade 05
Care Co-ordinator	Grade 05
City Centre Waste Officer	Grade 05
Claims Officer	Grade 05
Commissioning Officer	Grade 05
Community Connector	Grade 05
Community Economic Inactivity Worker	Grade 05
Community Employment Mentor	Grade 05
Community Health & Engagement Officers	Grade 05
Community Learning Supervisor	Grade 05
Community Safety Warden	Grade 05
Community Triage Co-ordinator	Grade 05
Contact Worker	Grade 05
Contract Monitoring Officer Flying Start	Grade 05
Control Officer	Grade 05
Countryside Warden	Grade 05
Cover Supervisor	Grade 05
Curriculum Resource Support Officer - Level 3	Grade 05
Data Manager	Grade 05
Democratic Services Support Officer	Grade 05
Deputy IT Network Manager	Grade 05
Development Service Technical Support Officer	Grade 05
Document Services Officer	Grade 05
E- Learning & Information Support Development Officer	Grade 05
Education Information and Development Officer	Grade 05
Education Policy Officer	Grade 05
Enquiry/Visiting Officer	Grade 05
Estates Manager	Grade 05

Events and Activities Development Officer	Grade 05
Family Engagement Officer	Grade 05
Finance & Administration Officer	Grade 05
Finance & Monitoring Officer	Grade 05
Finance Officer	Grade 05
Financial Inclusion Support Worker	Grade 05
Greenkeeper	Grade 05
Health & Safety Assistant	Grade 05
Healthy & Sustainable Pre-schools Training and Workforce Development Officer	Grade 05
Income Collection Officer	Grade 05
Information Literacy Librarian	Grade 05
Learning Coach	Grade 05
Learning Pathways Coach	Grade 05
Learning/Progress Mentor	Grade 05
Legal Support Officer	Grade 05
Marketing Assistant	Grade 05
Nursery Supervisor	Grade 05
Operational Librarian	Grade 05
Operations Manager	Grade 05
Parks Supervisor Inspector	Grade 05
Pastoral Support Officer	Grade 05
Personal Assistant	Grade 05
Reading & Literacy Officer	Grade 05
Registration Officer	Grade 05
Restorative Justice Officer	Grade 05
Rugby Officer	Grade 05
Secretary	Grade 05
Senior Administrative Officer	Grade 05
Senior CCTV Operative	Grade 05
Senior Coordination and Technical Support Officer	Grade 05
Senior Customer Services Officer	Grade 05
Senior Gardener	Grade 05
Senior Home Carer	Grade 05
Senior School Admissions Officer	Grade 05
Senior Waste Disposal Operative HWRC & Landfill	Grade 05
Site Manager/Senior Caretaker	Grade 05
Social Liaison Officer	Grade 05
Social Work Assistant	Grade 05
Student Development Officer	Grade 05
Student Learning Support Officer - Level 3	Grade 05
Support Officer - Level 3	Grade 05
Teaching Assistant - Level 3	Grade 05
Trade Waste Inspector	Grade 05
Transport Surveyor	Grade 05
Virtual & Systems Services Officer	Grade 05
Voter Engagement & Electoral Registration Officer	Grade 05
Workforce Development Officer	Grade 05
Young Person's Accommodation & Support Worker	Grade 05
Youth Worker	Grade 05
Administrative Assistant	Grade 06
Anti-social Behaviour Liaison Officer	Grade 06
Arboricultural Officer	Grade 06
Assistant Manager	Grade 06
Assistant Supervisor	Grade 06
Business Development Officer	Grade 06
Category Officer	Grade 06
Cemeteries Supervisor	Grade 06
Central Lead Finance, Monitoring & Governance Officer	Grade 06
Children & Young Persons Participation Officer	Grade 06
Civil Contingencies Officer	Grade 06
Collection and Engagement Officer	Grade 06
Community Development Worker	Grade 06
Community Youth Worker	Grade 06

Contracts & Support Officer	Grade 06
Coordinator Community Development	Grade 06
Curriculum Resource Support Officer - Level 4	Grade 06
Database Systems Administrator	Grade 06
Debt Liaison Officer	Grade 06
Democratic Services Officer	Grade 06
Diversion Officer	Grade 06
Examination Officer	Grade 06
Family Intervention Delivery Officer	Grade 06
Family Support Worker	Grade 06
Finance Administration Officer	Grade 06
Health & Safety Support Officer	Grade 06
Housing Access Officer	Grade 06
Housing Options Officer	Grade 06
Income Assessment Officer	Grade 06
Independent Living Advisor	Grade 06
Inspector	Grade 06
Language & Play Delivery Officer	Grade 06
Network Technician	Grade 06
News and Editorial Officer	Grade 06
Operations Support Officer	Grade 06
Parks & Outdoor Horticultural Supervisor	Grade 06
Pastoral Support Officer	Grade 06
Personal Advisor	Grade 06
Placement Support Worker	Grade 06
Planning Officer	Grade 06
Practitioner Domiciliary Care	Grade 06
Recycling & Engagement Manager	Grade 06
Refuse Supervisor	Grade 06
Registration and Celebratory Services Officer	Grade 06
Residential Child Care Worker	Grade 06
Senco Administrator	Grade 06
Senior Payroll/HR Support Officer	Grade 06
Senior Practitioner (Senior Project Worker CYP)	Grade 06
Senior Support Officer - Eproc	Grade 06
Site Health & Safety Officer	Grade 06
Streetscene Inspector	Grade 06
Support Officer - Level 4	Grade 06
Teaching Assistant - Level 4	Grade 06
Technician Assets & Performance	Grade 06
Tenancy Support Officer	Grade 06
Vulnerable People Relocation Project Co-Ordinator	Grade 06
Waste Education & Enforcement Officer	Grade 06
AENCO Deputy	Grade 07
Alternative Provision Manager	Grade 07
Area Librarian	Grade 07
Assistant Engineer	Grade 07
Assistant Head of Inclusion	Grade 07
Assistant Manager	Grade 07
Benefits Team Leader	Grade 07
Biodiversity Officer	Grade 07
Bridge Supervisor	Grade 07
Business Support Manager	Grade 07
Business Support Team Leader	Grade 07
Childrens Rights/Complaints Officer	Grade 07
Community Learning Officer	Grade 07
Computer Network Manager	Grade 07
Contracts and Contracts Monitoring Officer	Grade 07
Coordinator	Grade 07
Creditors Team Leader	Grade 07
Curriculum Tutor	Grade 07
Customer Services Team Leader	Grade 07
Data Manager	Grade 07

Deputy Manager Family Contact Service	Grade 07
Deputy Manager Gwent Crem	Grade 07
Designated Complaints Officer	Grade 07
Digital Projects Officer	Grade 07
Document Services Manager	Grade 07
Duke of Edinburgh Award Development Officer	Grade 07
Economic Development Officer	Grade 07
Education Business Manager	Grade 07
Education Welfare Officer	Grade 07
Employment Coordinator Community Development	Grade 07
Employment Engagement Officer	Grade 07
Enhanced Curriculum Worker	Grade 07
Fair Trading Officer	Grade 07
Family Information Service Co-ordinator	Grade 07
Festival and Events Officer	Grade 07
Finance Business Partner Systems	Grade 07
Finance Officer - Supporting People	Grade 07
Financial Data Analyst	Grade 07
Flying Start Team Leader	Grade 07
Food Safety Officer	Grade 07
Gateway Coordinator	Grade 07
GIS Administrator	Grade 07
Graphic Designer	Grade 07
Health & Safety Officer	Grade 07
Human Resources Officer	Grade 07
Inclusion Co-Ordinator St Julians	Grade 07
Inclusion Manager	Grade 07
Independent Domestic Violence Advisor	Grade 07
Information Development Officer	Grade 07
IT Strategic Manager	Grade 07
Licensing Officer	Grade 07
Locality Manager	Grade 07
Marketing Officer Central	Grade 07
Network Manager	Grade 07
OD Officer	Grade 07
Overview & Scrutiny Officer	Grade 07
PA to the MD / Corporate Directors Support Team Leader	Grade 07
Parenting/LAP Manager Flying Start	Grade 07
Pastoral Counsellor ALNCO	Grade 07
Planning Officer	Grade 07
Planning Officer Monitoring & Enforcement	Grade 07
Pollution Control Officer	Grade 07
Quality Assurance Officer	Grade 07
Quality Performance Manager	Grade 07
Regional Domestic Abuse Officer	Grade 07
Regional Intelligence Analyst	Grade 07
School Support Officer - Level 4 Other	Grade 07
Senior Benefits Officer Control Team	Grade 07
Senior Claims Officer	Grade 07
Senior Coordinator	Grade 07
Senior Corporate Gazetteer Officer	Grade 07
Senior Fraud Investigation Officer	Grade 07
Senior Legal Assistant	Grade 07
Senior Support Officer	Grade 07
Senior Technical Officer Environmental Health	Grade 07
Senior/Animal Health Inspector	Grade 07
Staff Development Officer	Grade 07
Supporting People Floating Support Project Officer	Grade 07
Supporting People Planning & Information Officer	Grade 07
Team Leader - Business Development	Grade 07
Trade & Enforcement Waste Manager	Grade 07
Treasury Management Team Leader	Grade 07
Tutor (Strings)	Grade 07

Web Development Officer	Grade 07
Welsh Language Project Officer	Grade 07
Area Supervisor	Grade 08
Assistant Manager	Grade 08
Building Control Surveyor	Grade 08
Business Manager	Grade 08
Cemeteries Superintendent & Registrar	Grade 08
Channel Optimisation Manager	Grade 08
City Youth Worker	Grade 08
Community Centre Business Manager	Grade 08
Day Service Manager	Grade 08
Deputy Managers	Grade 08
Development Services Technical Support Manager	Grade 08
E - Procurement Team Leader	Grade 08
EYDCP Support Officer	Grade 08
Finance & Monitoring Manager	Grade 08
Finance Business Partner	Grade 08
Health & Safety Business Partner	Grade 08
HR Business Partner	Grade 08
Investigator	Grade 08
Lead Rehabilitation Officer Visual Impairment	Grade 08
Manager Family Contact Service	Grade 08
Migration Policy Officer	Grade 08
Newport Medieval Ship Curator	Grade 08
Parks & Outdoor Recreation Officer	Grade 08
Performance Information Manager	Grade 08
Practice Learning Facilitator	Grade 08
Premises & IT Services Manager	Grade 08
Principal Auditor	Grade 08
Project Manager Regen	Grade 08
Property Manager	Grade 08
School Admissions Manager	Grade 08
School Business Manager	Grade 08
School Support Officer/Bursar	Grade 08
SEN & Inclusion Officer	Grade 08
Senior IDVA	Grade 08
Senior Planning Officer Planning Policy	Grade 08
Senior Registration Officer	Grade 08
Senior School Support Officer - Level 4+	Grade 08
Senior Technical Officer Streetscene	Grade 08
Service Support Manager	Grade 08
Site Facilities Manager	Grade 08
Surveyor	Grade 08
Team Manager - Support Services	Grade 08
Team Leader - HR Support	Grade 08
Team Leader Payroll Services	Grade 08
Tutor Organiser Events Extra Curricular	Grade 08
21 CS Client Officer	Grade 09
Assessment & Admin Manager	Grade 09
Business Support Manager	Grade 09
Civil Contingencies Manager	Grade 09
Cluster Manager Community Development	Grade 09
Community Learning Tutor	Grade 09
Curriculum Manager	Grade 09
Ecology Officer	Grade 09
Education Coordinator	Grade 09
Environmental Health Officer	Grade 09
Facilities Manager	Grade 09
Head of Inclusion	Grade 09
Historic Building Conservation Officer	Grade 09
Housing Manager	Grade 09
Inspire Operation Central Lead Team Manager	Grade 09
Occupational Therapist	Grade 09

Planning Contributions Manager	Grade 09
Policy & Performance Monitoring Manager	Grade 09
Principal Contracts & Review Officer	Grade 09
Principal Officer Commissioning & Contracts	Grade 09
Principal Planning Officer	Grade 09
Regeneration Manager	Grade 09
School Business and Events Manager	Grade 09
Senior Education Welfare Officer	Grade 09
Senior Forensic Social Worker	Grade 09
Senior Licensing Officer	Grade 09
Senior Overview & Scrutiny Officer	Grade 09
Senior Policy & Partnership Officer	Grade 09
Senior Performance Management Officer	Grade 09
Senior Planning Officer	Grade 09
Senior Revenues Officer	Grade 09
Senior Scientific Officer	Grade 09
Senior Traffic Transport Officer	Grade 09
Social Worker	Grade 09
Spatial Data Manager	Grade 09
Staff Development Officer	Grade 09
Strategy & Partnership Manager	Grade 09
Street Lighting & Systems Engineer	Grade 09
Structural Engineer	Grade 09
Supporting People Officer	Grade 09
Systems Accountant	Grade 09
Tourism Officer	Grade 09
Trading Standards Officer	Grade 09
Transitional Planning Officer C&F	Grade 09
Tree Officer	Grade 09
Youth Engagement and Progression Framework Coordinator	Grade 09
Accommodation and Support Manager	Grade 10
Assistant Solicitor	Grade 10
Benefits Manager	Grade 10
Consultant Social Worker Childrens	Grade 10
Corporate Policy & Diversity Officer	Grade 10
Deputy Team Manager - Childrens Service	Grade 10
Early Years Business Manager	Grade 10
Education Service Development Manager	Grade 10
Education, Care & Support Officer	Grade 10
Electoral Registration Manager	Grade 10
Finance Team Leader	Grade 10
Housing Manager	Grade 10
IDVA Manager	Grade 10
Information Development Manager	Grade 10
Investigations Team Leader	Grade 10
IT Services Manager	Grade 10
Licensing Manager	Grade 10
Museum and Art Gallery Manager	Grade 10
News and Editorial Manager	Grade 10
Operational Manager	Grade 10
Parks & Outdoor Recreation Manager	Grade 10
Planning Policy Manager	Grade 10
Play Development Manager	Grade 10
Principal Engineer Traffic Transport & Development	Grade 10
Principal Environmental Health Officer	Grade 10
Principal Officer Quality Assurance	Grade 10
Principal Trading Standards Officer	Grade 10
Project Manager BIDT	Grade 10
Regional Community Cohesion Coordinator	Grade 10
Risk and Insurance Manager	Grade 10
Scrutiny & Governance Manager	Grade 10
SEN Manager	Grade 10
Senior Audit Business Partner	Grade 10

Senior Occupational Therapist	Grade 10
Senior Practitioner	Grade 10
Site Engineer/Street Scene Coordinator	Grade 10
Superintendent & Registrar Gwent Crem	Grade 10
Team Manager - Streetscene	Grade 10
Trading Standards Officer - Team Leader	Grade 10
Training Manager	Grade 10
Anti-social Behaviour Manager	Grade 11
Area Development Managers	Grade 11
Building Control Manager	Grade 11
Business Development & Continuity Manager	Grade 11
Child Sexual Exploitation Manager	Grade 11
Commissioning & Contracts Manager	Grade 11
Communities First Manager	Grade 11
Day Service Team Manager	Grade 11
Director of Business	Grade 11
Employment Services Manager	Grade 11
Families First Programme Manager	Grade 11
Flying Start Manager	Grade 11
Health & Safety Manager	Grade 11
Home Manager	Grade 11
Income Collection Manager	Grade 11
Neighbourhood Manager	Grade 11
Operations Manager Library Service	Grade 11
Private Sector Adaptions Manager	Grade 11
Principal Officer	Grade 11
Regional Domestic Abuse Advisor	Grade 11
Registered Manager Domicillary Care	Grade 11
Registration Services Manager	Grade 11
Senior Consultant Social Worker	Grade 11
Senior HR Business Partner	Grade 11
Strategy & Development Manager	Grade 11
Substance Misuse Team Manager	Grade 11
Supported Living Agency Manager	Grade 11
Unit Manager	Grade 11
Work & Skills Manager	Grade 11
Youth Manager	Grade 11
Commissioning & Procurement Manager	Grade 12
Community Reablement Manager	Grade 12
Housing Needs Manager	Grade 12
Principal Officer POVA	Grade 12
Programme Manager	Grade 12
Senior Finance Business Partner	Grade 12
Senior Solicitor	Grade 12
Team Manager	Grade 12
Democratic & Communications Manager	Grade 13
Regulatory Services Manager	Grade 13
Community Regeneration Manager	Grade 13
Customer Services Manager	Grade 13
Museums & Heritage Officer	Grade 13
Music Support Service Manager	Grade 13
Service Manager	Grade 13
Business Service Development Manager	Grade 14
Chief Internal Auditor	Grade 14
Development Services Manager	Grade 14
Housing & Asset Manager	Grade 14
HR Manager	Grade 14
Partnership Manager	Grade 14
Service Manager	Grade 14
Assistant Head of Finance	Grade 15
Chief Legal Officer	Grade 15